

CERIBELL, INC.**Environmental Sustainability and Resource Stewardship**

Ceribell aims to create a healthier, more sustainable future for our workforce, our communities, and the patients we serve. Our sustainability efforts focus on reducing environmental impacts across our operations while supporting long-term resilience and responsible growth.

Net-Zero Greenhouse Gas Emissions Target

Ceribell has set a goal of achieving net-zero greenhouse gas (GHG) emissions by 2030. As an organization grounded in scientific innovation and medical advancement, we recognize the urgency of addressing climate change and the importance of taking meaningful action to reduce our footprint.

To support this commitment, Ceribell plans to conduct a detailed assessment of our operational emissions and will begin disclosing Scope 1 and Scope 2 emissions in future ESG reports. This work will help us identify key emissions sources across our operations and develop a plan to reduce, eliminate, or offset these emissions over the coming years.

Energy Management

Ceribell incorporates energy-efficient practices throughout our office and laboratory spaces to minimize resource use and enhance operational performance. Our approach emphasizes whole-building efficiency, smart technologies, and process improvements designed to reduce energy consumption and optimize environmental performance.

Efficiency Practices

Ceribell has implemented a range of initiatives to reduce energy use and improve the sustainability of our facilities, including:

- Building and Energy Efficiency
 - Automated occupancy-based lighting controls
 - LED and light-sensing fixtures
 - After-hours energy reduction settings for lighting and HVAC
 - Ergonomic and flexible workstations
 - Company-issued laptops that consume less energy than desktop systems
- Improved Air Quality and HVAC Efficiency
 - A long-term HVAC replacement program
 - Laboratory air-handling upgrades designed to enhance energy efficiency and reduce maintenance downtime
- Equipment and Instrumentation Efficiency
 - Deployment of a fault detection and diagnostics system that provides real-time performance monitoring and early error detection

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- Environmentally Conscious Facility Selection
 - Consideration of environmental attributes—such as transit access, building certifications, zoning, and material handling—when selecting new or future spaces
 - Evaluation of environmental certification options for Ceribell facilities
 - Participation in the EPA’s EnergyStar program, with the goal of achieving EnergyStar certification for Ceribell’s Sunnyvale headquarters by 2030

Cloud Computing Environmental Considerations

Ceribell relies on a large cloud computing infrastructure that is essential to our products, services, and AI development. We partner with third-party cloud service providers that have publicly committed to reducing the environmental footprint of their data centers. As part of our technology strategy, Ceribell intends to continue migrating workloads to more energy-efficient or low-carbon data centers as they become available.

Waste Management

Ceribell prioritizes safe and compliant management of both laboratory and office waste. Our programs are designed to scale safely as our operational needs grow, ensuring responsible handling of hazardous and non-hazardous materials.

Laboratory and Office Waste Programs

Ceribell maintains rigorous procedures to meet all applicable local, state, and federal requirements relating to waste disposal. Key components include:

- Robust internal workflows and training for identifying and managing hazardous and non-hazardous waste
- Policies and procedures outlined in POL-00010 (Emergency Action Plans), including a detailed Hazardous Waste Policy
- City-managed recycling programs for paper, plastics, cardboard, and glass
- Required employee training covering waste-stream identification and waste-handling protocols
- A centralized collection area for proper disposal of batteries